

Our goal: Motivated, responsible employees who treat their fellow human beings with respect

Long-term goals

Sustained high level of employee satisfaction

- thanks to a pleasant, respectful corporate culture
- thanks to excellent employment conditions
- thanks to an inspiring and health-promoting office infrastructure

Ensuring employability in the labour market

- thanks to the promotion of professional skills
- thanks to support in professional development

Maintaining a diverse workforce

Priorities 2024

Operational health management: continuation of measures with a focus on physical health and resilience

Great Place to Work: conduct of a new employee survey

Equal pay: new salary equality analysis

Corporate Culture



Target 5.1 End all forms of discrimination against all women and girls everywhere.

Target 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

Employee development and retention



Target 10.2 By 2030, empower and **promote the social, economic** and **political inclusion** of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.



Target 4.3 By 2030, ensure **equal access for all women and men to** affordable and quality technical, vocational and tertiary **education**, including university.

Target 4.4 By 2030, substantially increase the number of youth and adults who have relevant skills, including **technical and vocational skills**, for employment, decent jobs and entrepreneurship.

Employee health and wellbeing



Goal 3 Ensure healthy lives and promote well-being for all at all ages.