

Policy on Combating Corruption and Bribery

Version November 2024

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1. Ethical business practices

PSP Swiss Property (“PSP”) places great importance on transparency and ethical business practices and requires all employees to behave with integrity and in a spirit of loyalty.

PSP’s values are summarised in our Code of Conduct. It sets out the behaviour required of all employees in their business dealings in order to combat corruption and bribery.

PSP also expects its business partners that supply goods or provide services to adhere to the standards for combating corruption and bribery set out in our Code of Conduct for Suppliers and Service Providers.

2. Combating corruption and bribery

PSP does not tolerate corruption or bribery and is committed to combating corruption and bribery both internally and within the context of business dealings.

For this purpose, PSP has, among other things, issued a **Directive for Combating Corruption and Bribery (“DCCB”)**, which sets out rules of conduct for PSP employees, provides guidance on how to identify, avoid and report corruption or bribery, and lays down general principles on how to prevent, detect and eliminate risks of corruption and bribery.

The DCCB provides for mandatory training for employees.

The principles governing the prohibition of corruption and bribery set out in the DCCB are also extended to suppliers via the PSP Code of Conduct for Suppliers and Service Providers.

All PSP employees are expected to report any known or suspected violations of the laws for combating corruption and bribery, the DCCB and, in particular, the Code of Conduct for Suppliers and Service Providers in accordance with the internal policies applicable to the relevant business incidents.

3. Reporting of breaches

PSP's Whistleblower Policy governs the reporting of actual or suspected misconduct, including corruption and bribery, and sets out measures to protect whistleblowers from retaliation.

PSP also operates an online whistleblower system through which reports can be made, known as [PSP Integrity Line](#), which enables confidential reports to be submitted electronically and anonymously if required.

4. Reporting

The Executive Board regulates the monitoring of compliance with this Policy and related reporting at least within the context of periodic sustainability reports. It ensures the appropriate transparency and continuous improvement of relevant policies, instructions, processes and controls.

5. Final provisions

This Policy was originally written in German. In the event of any discrepancies between the original version in German and any translation, the original text shall prevail.

The Executive Board, November 2024



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